



## झारखणड केन्द्रीय विश्वविद्यालय CENTRAL UNIVERSITY OF JHARKHAND

(भारतीय संसद के अधिनियम 2009 द्वारा स्थापित) (Established by an Act of Parliament of India in 2009) Homepage: http://www.cuj.ac.in

Ref.:CUJ/FR56(j)&(1)/2024/1/507

Dated: 17 March, 2025

### अधिसूचना / NOTIFICATION

कार्यकारी परिषद की दिनांक 12 फरवरी, 2025 को आयोजित 49वीं बैठक में लिए गए संकल्प के अनुसरण में, सभी संबंधित कर्मचारियों की जानकारी हेतु यह अधिसूचित किया जाता है कि मूल नियम (एफआर) 56 (जे)/(एल) को विश्वविद्यालय द्वारा विश्वविद्यालय अनुदान आयोग के पत्र एफ. संख्या 67-3/2021(सीयू)/104528 दिनांक 17 जनवरी, 2025, उच्चतर शिक्षा विभाग, भारत सरकार के डीओ संख्या ए-44011/14/2024-ई.आई दिनांक 19 सितंबर, 2024 और डीओपीटी कार्यालय ज्ञापन संख्या 25013/01/2024- प्रेस. नीति ए-ए। दिनांक 27.06.2024 के अनुसार अंगीकृत कर लिया गया है।

In pursuance of resolution taken in the 49<sup>th</sup> meeting of the Executive Council held on 12<sup>th</sup> February, 2025, it is notified for information of all concerned that the Fundamental Rules (FR) 56 (j)/(l) is hereby adopted by the University in accordance with the UGC letter F.No. 67-3/2021(CU)/104528 dated 17<sup>th</sup> January, 2025, Department of Higher Education, Govt. of India D.O. No. A-44011/14/2024-E.I dated 19<sup>th</sup> September, 2024 and DoPT OM No. 25013/01/2024-Pres. Policy A-VI dated 27<sup>th</sup> June, 2024.

मूल नियम 56 (जे)/(एल), सभी स्तरों पर यथोचित एवं कुशल प्रशासन विकसित कर प्रशासनिक तंत्र को सशक्त करने तथा कार्यालय के कार्यों के निष्पादन में दक्षता, अल्पव्ययता एवं गति प्राप्त करने के उद्देश्य से सार्वजनिक हित में कर्मचारियों की सेवा में बने रहने या समय से पूर्व सेवानिवृत्ति के बारे में, आवधिक समीक्षा का अनुबंध करता है।

The FR 56 (j)/(l) stipulates periodic review of employees about their retention in service or premature retirement in public interest with a view to strengthen the administrative machinery by developing reasonable and efficient administration at all levels and to achieve efficiency, economy and speed in the disposal of work in the Office.

मूल नियम (एफआर) 56 (जे)/(एल) के अंश सुलभ संदर्भ के लिए संलग्न हैं।
The excerpts of Fundamental Rules (FR) 56 (j)/(l) is enclosed herewith for ready reference.

इसे सक्षम प्राधिकारी के अनुमोदन से जारी किया जा रहा है। This is issued with the approval of the Competent Authority.

कुलसचिव / REGISTRAR

Distribution: All employees of the University

Copy for information to: -

1. All Deans of the Schools





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- 7. Dy. Registrar-I for information to the Executive Council
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- 9. Technical Cell I/c- For uploading in University website
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#### EXCERPTS OF FUNDAMENTAL RULES (FR) 56 (J)/(L)

- Rule FR 56(j) The appropriate authority shall, if it is of the opinion that it is in the public interest so to do, have the absolute right to retire any Government servant by giving him notice of not less than three months in writing or three months' pay and allowances in lieu of such notice:
  - i. If he is, in Group 'A' or Group 'B' service or post in a substantive, quasi-permanent or temporary capacity and had entered Government service before attaining the age of 35 years, after he has attained the age of 50 years;
  - ii. In any other case after he has attained the age of 55 years.
- Rule FR 56(l) Notwithstanding anything contained in clause (j), the Appropriate Authority shall, if it is of the opinion that it is in the public interest to do so, have the absolute right to retire a Government servant in Group C service or post who is not governed by any pension rules, after he has completed thirty years' service by giving him notice of not less than three months in writing or three months' pay and allowances in lieu of such notice.

The periodic review is to be undertaken by a Review Committee constituted for aforesaid purpose and the broad criteria for reviewing shall be:

- I. Doubtful integrity
- II. Ineffectiveness